

Career Opportunities

Job Title: RPG Programmer on the IBM System i platform
Job Type: Full-Time
Compensation: Salary (Commensurate with Experience) Plus Benefits

Summary:

Mincron Software Systems, headquartered in Houston, Texas, is a premier supplier of distribution and warehouse software solutions with clients ranging in size from Fortune 500 companies to mid-sized private firms, all who tend to be leaders in their industries. Mincron seeks an RPG Programmer to write new applications and maintain existing applications developed for the IBM System i platform. The RPG Programmer will make application changes based on the design specifications as documented by a Project Lead in Mincron's project management system. All phases of development including research, analysis, design, coding, testing, documentation and implementation may be expected of the Programmer. The Programmer will work effectively on their own or as part of a team. The Programmer will take guidance and instruction from a Project Lead. The Programmer will be expected to follow the standards, procedures, and protocols of a professional organization that markets and sells commercial grade software. Occasional travel within the continental United States and Canada may be required.

Duties & Responsibilities:

- **Development.** Candidate will use their knowledge and programming skills to make all programming changes necessary as specified by a Project Lead. Candidate will understand the overall goal of each project and is encouraged to make design recommendations. Candidate will make source code changes following Mincron programming standards. Candidate will compile, test, and debug all source code changes. Candidate will document testing results. Candidate will make appropriate changes to Help documentation.
- **Time Tracking.** Candidate will carefully and accurately document their time spent on each project throughout the day. Candidate will understand the estimated time and ETA dates for all projects and will work to accomplish their projects within those boundaries.
- **Ensure Client Satisfaction.** Candidate measures personal success through client satisfaction.

Qualifications:

- **Experienced.**
 - Candidate has at least five years RPG III/IV/ILE, CL, SQL and RPG/400, interactive and batch programming experience.
 - Understands all phases of ERP/wholesale/distribution concepts (order entry, purchasing and inventory management, inventory controls, financials (accounts receivables, payables and general ledger).
 - Must have considerable knowledge of System i commands and facilities including PDM, SDA, and SEU.
 - WDSC and warehouse management experience would be a plus.
- **Educated.** Understands programming for performance, data areas, data structures, display files, external and internally described printer files, message files, sub files, etc.
- **Analytical.** Tenacious problem-solver, strong judgment, quick learner.
- **Highly Organized.** Sets and meets goals. Candidate has excellent time-management skills, including the ability to prioritize and successfully manage multiple/simultaneous issues.
- **Communication Skills.** Candidate has excellent written and verbal communication skills.
- **Flexible.** Occasional travel may be required.
- **References.** Must be able to provide reliable referenced.

Cultural Requirements:

- **Positive, Upbeat and Patient.** Individual enjoys communicating and cares sincerely for others. Derives satisfaction from helping others resolve problems.
- **Humility and caring.** Must place people and customers in the highest regard.
- **Greatness.** Must demand and strive for excellence at all times.
- **Team Player.** Ability to work both independently and as part of a team with structured and standard coding techniques. Wants company and co-workers to succeed as well as self. Enjoys developing friendships with colleagues.
- **Honorable.** Must embody the highest degree of integrity and professionalism at all times.

Contact: Apply via mail or fax to: 333 N. Sam Houston Parkway E., Suite 1100, Houston, TX 77060
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